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Report of the Finance Committee

1. During the twentieth session of the International Seabed Authority, the Finance Committee held six meetings, between 8 and 10 July 2014.
2. The following members of the Committee participated in the meetings during the twentieth session: Frida Armas-Pfirter, Trecia Elliott, Olivier Guyonvarch, Han Thein Kyaw, Duncan Muhumuza Laki, Olav Myklebust, David C. M. Wilkens and Shinichi Yamanaka.
3. The following members informed the Secretary-General that they would be unable to attend the session: Aleksey Bakanov, Changxue Chen, Francesca Graziani, Pavel Kavina, Vishnu Datt Sharma and Reinaldo Storani.
4. Following past practice, Nicola Smith participated in the meetings of the Finance Committee prior to her formal election by the Assembly for the remainder of the term of office of Christopher Whomersley, who has resigned.
5. The Committee re-elected Olav Myklebust as Chair and Duncan Muhumuza Laki as Vice-Chair.

I. Agenda

6. The Committee discussed and modified its agenda contained in document [ISBA/20/FC/1](#), by adding the item entitled “Status on the implementation of the overhead charges for the administration and supervision of exploration contracts”.

II. Budget performance and cost-saving measures

7. The Committee took note of the report on the budget performance for the financial period 1 January 2014 to 31 May 2014.
8. The Committee expressed its appreciation to the Secretary-General on the efforts being made to effect savings in the budget of the Authority.



III. Audit report on the finances of the International Seabed Authority for 2013

9. The Committee considered the report of KPMG on the audit of the accounts of the Authority for the year 2013. The Committee took note of the report and the opinion of the auditors that the financial statements of the Authority give a true and fair view of the financial position of the International Seabed Authority, as at 31 December 2013 and of its financial performance and cash flows for the year ended, in accordance with the financial regulations of the Authority and the United Nations System Accounting Standards.

10. The Committee commended the Secretary-General for the Authority's proper accounting records as highlighted by the Auditors in the report.

11. The Committee requested the Secretary-General to ensure that the auditors use the correct terminology as used in the Financial Regulations. Funds provided for the Working Capital Fund should be referred to as advances, rather than contributions.

12. In reviewing the financial statements for the year ended 31 December 2013, the Committee sought clarification on a number of items, including budget lines with overexpenditures and underexpenditures. The Committee was fully satisfied with the additional information provided by the Secretary-General.

IV. Status of the International Seabed Authority Endowment Fund and Voluntary Trust Fund

13. The Committee took note of the balance of the Endowment Fund in the amount of US\$ 3,493,257, as at 30 June 2014, including accrued interest of \$46,219 intended to be utilized to support the participation of qualified scientists and technical personnel from developing countries in marine scientific research and approved programmes.

14. The Committee expressed its gratitude to the Government of Mexico for the contribution of \$5,000 made on 10 September 2013, to the Government of the United Kingdom of Great Britain and Northern Ireland for the two contributions of \$10,000 each, made on 18 July 2013 and 24 April 2014, respectively, and to the Government of the Republic of Korea for the contribution of \$30,000 made on 3 July 2014 to the Endowment Fund.

15. The Committee took note of the balance of the Voluntary Trust Fund in the amount of \$237,300, as at 30 June 2014.

16. The Committee expressed its gratitude to the Government of Japan for the contribution of \$44,760 made on 20 September 2013 and to the Government of Norway for the contribution of \$99,224 made on 27 June 2014.

17. The Committee requested the Secretary-General to prepare a report on the possibility, from a legal perspective, of considering advances from the Endowment Fund to the Voluntary Trust Fund as grants, for its meeting in 2015.

V. Potential interest gains from transferring funds of the Voluntary Trust Fund

18. The Committee reviewed document [ISBA/20/FC/CRP.1](#) on the potential interest gains from transferring funds of the Voluntary Trust Fund from JP Morgan Chase Bank N.A. into short-term deposits at Scotia Investments Jamaica Ltd.

19. The Committee noted with satisfaction the higher interest earnings that would be gained by the investment of funds of the Voluntary Trust Fund into a short-term deposit at Scotia Investments Jamaica Ltd.

20. The Committee requested the Secretary-General to take the necessary steps to transfer funds of the Voluntary Trust Fund into short-term deposits at Scotia Investments Jamaica Ltd.

VI. Working Capital Fund

21. The Committee took note of the status of the Working Capital Fund as at 30 June 2014 with advances of \$558,245 out of a ceiling of \$560,000.

22. The Committee noted that each Member State's share of the Working Capital Fund does not correspond with the latest scale of assessment. The Committee will revisit this issue in the context of the next revision of the level of the Working Capital Fund.

VII. Status of the implementation of the overhead charges for the administration and supervision of exploration contracts

23. The Committee considered document [ISBA/20/FC/CRP.3](#), entitled "Status of the implementation of Assembly decision [ISBA/19/A/12](#) on the overhead charge".

24. The Committee took note of the report provided by the Secretary-General on the potential income to be gained on the if the Authority was able to successfully renegotiate the contractual obligations to include the annual standard overhead charge of \$47,000 with a number of relevant contractors.

25. The Committee noted that, of the 16 relevant contracts, Deep Ocean Resources Development Ltd., the Federal Institute for Geosciences and Natural Resources of the Federal Republic of Germany, Tonga Offshore Mining Limited, G-TEC Sea Mineral Resources N.V. had agreed to amend their contracts and to pay the overhead charges; UK Seabed Resources Ltd. had paid the overhead charge for 2014, but the contract was yet to be amended in accordance with decision [ISBA/19/A/12](#).

26. The Committee noted with appreciation the progress of the Secretary-General in the negotiation of the overhead charges and encouraged him to continue his consultations with the remaining contractors to ensure equitable burden-sharing among all contractors.

VIII. Adoption of International Public Sector Accounting Standards

27. The Committee took note of the report of the Secretary-General on the adoption of the International Public Services Accounting Standards (IPSAS) ([ISBA/20/FC/3](#)).

28. The Committee recognized the importance of the adoption of IPSAS in view of the Authority's participation in the United Nations Common System and noted the significant benefits of the implementation of IPSAS with regard to the quality, comparability and credibility of financial reporting, with consequential improvements anticipated with respect to accountability, transparency and governance.

29. The Committee recommends that the Council and the Assembly of the Authority request the Secretary-General to take the necessary steps to adopt IPSAS in the forthcoming biennium.

IX. Budget for the financial period 2015-2016

30. The Committee examined the proposed budget of the International Seabed Authority for the financial period 2015-2016 ([ISBA/20/A/3-ISBA/20/C/10](#)) in the amount of \$16,921,115, an increase of 18.22 per cent over the amount for the previous biennium. In examining the budget, the Committee considered the increase in the core work of the Authority and the overall increase in the proposed budget for 2015-2016 in relation to that for 2013-2014. It also considered proposed increases in costs related to staffing, consultants, ad hoc expert work groups, official travel, communications, training, library books, acquisition of furniture and equipment, miscellaneous services, information technology, building management and conference services. The Committee also considered the addition of two new budget items, International Seabed Authority museum and IPSAS implementation.

31. The Committee considered the proposal of the Secretary-General that a museum be constructed at the Authority with a twofold objective, namely: (a) public outreach; and (b) education. The Committee thanked the Secretary General for his preparatory work on the proposal for an International Seabed Authority museum and noted that the proposed budget for the construction and maintenance of the museum was a total of \$761,300 for the current biennium. The proposal was discussed in detail and there were differing views as to whether the proposed museum should be a priority for the Authority at this time. Other options for raising public awareness and education in respect of the Authority's work were also considered. The Committee also noted with appreciation the generosity of the host country in providing the physical space to house the museum. The Committee concluded that the museum should not be included in the budget of the Authority for the forthcoming biennium.

32. Following discussions in the Committee, the Secretary-General revised the proposed budget. The Committee decided to recommend for approval the revised budget for the financial period 2015-2016 in the amount of \$15,743,143, as contained in annex I to the present report. The revised budget reflects an increase of 9.99 per cent over the amount for the previous biennium.

33. The Committee requested the Secretary-General to review the balance between the established posts in the secretariat and the use of external consultants, in order to ensure that the Authority continues to develop the best possible institutional competence in relevant areas of expertise while keeping costs low, and to report to the Committee on this, in conjunction with the proposal for the next budget.

34. The Committee expressed gratitude to the Secretary-General for providing further details, upon request, on several budget items and said that it would welcome receiving further details in the narrative of the budget proposals in future as to the breakdown of projected cost in respect of large items of expenditure, or those items in which a significant variance was proposed.

35. The Committee also recommended that, for the financial period 2015-2016, the Secretary-General be authorized to transfer between appropriation sections up to 20 per cent of the amount in each section.

36. The Committee expressed its appreciation that, as requested in paragraph 26 of its 2013 report ([ISBA/19/C/11](#)), for the first time, the budget proposal for the biennium 2015-2016 contained an income section, and therein a statement of estimated miscellaneous income in the course of the next financial period, in accordance with regulation 6.3 (b) of the Financial Regulations.

37. The new income section reflects the different sources of income available to finance the Authority's general administrative budget: contributions from member States, savings from the previous biennium and miscellaneous income, which is primarily the overhead charges and application fees.

38. The estimate of the miscellaneous income takes into account the expected overhead charges for 2015 and 2016. The Committee noted that the estimate only contains those contracts in which the contractual obligation to pay the overhead charges has already been established. The figure will increase once contracts under the pending applications are signed or further existing contractors agree to a contract revision.

39. The Committee noted that, while the revised budget proposal foresees an increase of 9.99 per cent over the next biennium, contributions from member States will decrease by 13.62 per cent in comparison to the last biennium.

40. The Committee emphasized this important milestone on the way to achieving the Authority's goal of generating sufficient income to meet its administrative expenses from sources other than contributions. This achievement is in part a consequence of the 2013 decision to institute a fixed overhead charge for contractors.

X. Scale of assessments for 2015-2016

41. The Committee recommends that, in line with article 160 (2) (e) of the United Nations Convention on the Law of the Sea, the scale of assessments relating to the administrative budget of the International Seabed Authority for 2015-2016 be based on the scale of assessments used for the regular budget of the United Nations for 2013 and 2014, respectively, taking into account the ceiling assessment rate of 22 per cent and the floor assessment rate of 0.01 per cent. An indicative table of assessed contributions for 2015 is set out in annex II.

42. Taking into account the increased income from sources other than assessed contributions, member States will consequently be required to finance an amount that is estimated to be \$1,853,526 less than the amount financed for the biennium 2013-2014.

XI. Other matters

43. The Committee considered document [ISBA/20/FC/2](#), entitled “New member of the International Seabed Authority”. The Committee recommended that the Niger, which had become a member of the Authority on 6 September 2013, pay the amounts shown below as its contributions to the general administrative budget of the Authority for 2013 and 2014, as well as advances to the Working Capital Fund. Such contributions should be credited as miscellaneous income, in accordance with regulation 7.1 of the Authority’s Financial Regulations.

New member State	Date membership began	United Nations scale of assessment (percentage)		Adjusted International Seabed Authority scale (percentage)		Contributions to the general administrative budget (United States dollars)		Advances to the Working Capital Fund (United States dollars)	
		2013	2014	2013	2014	2013	2014	2013	2014
Niger	6 September 2013	0.002	0.002	0.001	0.001	22.1	671	37.5	12.5
Total						22.1	671.0	37.5	12.5

44. The Committee discussed the role of the Finance Committee in the development of the exploitation Code. The Committee noted that the development of the exploitation code would increase the work of the Committee, especially in the area of determining a fiscal regime.

45. The Committee expressed its concern about the low attendance of its members at its meetings. In view of the expected increase in the workload of the Authority, it was underscored that Finance Committee members must fulfil their appointed obligations to the Authority.

46. The Committee expressed its concern about the outstanding contributions from member States for prior periods (1998-2014) in the amount of \$247,455 and requested the Secretary-General, at his discretion, to continue his efforts to recover those amounts.

XII. Recommendations of the Finance Committee

47. In the light of the foregoing, the Committee recommended that the Council and the Assembly of the Authority:

(a) *Approve* the budget for the financial period 2015-2016, in the amount of \$15,743,143, as proposed by the Secretary-General;

(b) *Approve* the adoption of the IPSAS by the Authority in the biennium 2015-2016;

(c) *Authorize* the Secretary-General to establish the scale of assessments for 2015 and 2016 on the basis of the scale used for the regular budget of the expenses

of the United Nations for 2013-2014, respectively, taking into account that the ceiling assessment rate will be 22 per cent and the floor rate 0.01 per cent;

(d) *Authorize* the Secretary-General for each year, 2015 and 2016, to transfer between appropriation sections up to 20 per cent of the amount in each section;

(e) *Strongly encourage* the contractors that are still considering their position to accept the annual overhead charge related to the administration and supervision of their contracts to ensure equitable burden-sharing among all contractors;

(f) *Urge* the members of the Authority to pay their assessed contributions to the budget on time and in full;

(g) *Appeal* to the members of the Authority to pay outstanding contributions to the budget of the Authority from previous years as soon as possible and request the Secretary-General, at his discretion, to continue his efforts to recover these amounts;

(h) *Strongly encourage* members to make voluntary contributions to the Endowment Fund and Voluntary Trust Fund of the Authority.

Annex I

Summary of budgetary requirements for the International Seabed Authority for the period from 1 January 2015 to 31 December 2016

(Thousands of United States dollars)

	Approved for			Total for 2015/2016	Increase/(decrease)	
	2013/2014	2015	2016		Amount	Percentage
Part 1. Administrative expenses of the secretariat						
Section 1						
Established posts	6 023.6	3 040.6	3 040.6	6 081.2	57.6	1.0
General temporary assistance	30.0	14.8	15.2	30.0	0.0	0.0
Overtime	31.6	15.8	15.8	31.6	0.0	0.0
Consultants	190.0	157.5	157.5	315.0	125.0	65.8
Promotion and encouragement of the conduct of marine scientific research	100.0	50.0	50.0	100.0	0.0	0.0
Ad hoc expert groups	450.9	266.9	304.0	570.9	120.0	26.6
Central data repository	130.0	65.0	65.0	130.0	0.0	0.0
Common staff costs	2 706.3	1 341.4	1 364.9	2 706.3	0.0	0.0
Subtotal (section 1)	9 662.5	4 952.0	5 013.1	9 965.0	302.6	3.1
Section 2						
Official travel	325.1	237.7	242.4	480.1	155.0	47.7
Subtotal (section 2)	325.1	237.7	242.4	480.1	155.0	47.7
Section 3						
Communications	160.1	98.8	102.0	200.7	40.6	25.4
External printing	100.0	49.9	50.1	100.0	0.0	0.0
Training	52.1	33.0	30.0	63.0	10.9	20.9
Library books	100.0	68.0	68.0	136.0	36.0	36.1
Official hospitality	22.0	11.0	11.0	22.0	0.0	0.0
Acquisition of furniture and equipment	60.9	178.4	84.2	262.7	201.8	331.4
Rental and maintenance of furniture and equipment	23.0	11.3	11.7	23.0	0.0	0.0
Supplies and materials	80.3	39.5	40.8	80.3	0.0	0.0
Miscellaneous services	109.6	54.0	55.6	109.6	0.0	0.0
Information technology	120.9	105.6	65.9	171.5	50.6	41.9
Audit fees	34.6	17.3	17.3	34.6	0.0	0.0
United Nations common system	166.0	83.0	83.0	166.0	0.0	0.0
IPSAS	0.0	60.0	60.0	120.0	120.0	100.0
Subtotal (section 3)	1 029.4	809.7	679.5	1 489.4	460.0	44.7

	Approved for			Total for 2015/2016	Increase/(decrease)	
	2013/2014	2015	2016		Amount	Percentage
Section 4						
Building management	776.9	482.8	394.1	876.9	100.0	12.9
Subtotal (section 4)	776.9	482.8	394.1	876.9	100.0	12.9
Total, part 1 (sections 1-4)	11 793.8	6 482.2	6 329.1	12 811.4	1 017.6	8.6
Part 2. Conference-servicing costs of the Authority						
Conference services	2 518.9	1 465.9	1 465.9	2 931.7	412.8	16.4
Total, part 2	2 518.9	1 465.9	1 465.9	2 931.7	412.8	16.4
Grand total	14 312.7	7 948.1	7 795.0	15 743.1	1 430.4	9.99

Abbreviation: IPSAS, International Public Sector Accounting Standards.

International Seabed Authority: income, expenses and miscellaneous income

(Thousands of United States dollars)

Income

Contributions from member States	11 759.4
Estimated savings (biennium 2013-2014)	781.4
Miscellaneous income	3 202.3
Total	15 743.1

Expenses

Budgetary requirements	15 743.1
Total	15 743.1

Miscellaneous income

Miscellaneous income accumulated during 2013	2 121.3
Expected overhead charges 2015	376.0
Expected overhead charges 2016	705.0
Total	3 202.3

Annex II

Indicative scale of assessed contributions for 2015

Based on regular budget scale of the United Nations for 2013

(United States dollars)

Biennium budget approved	15 743 143
Less: surplus of 13-14 biennium	-3 983 721
Total net requirements	11 759 422
Net requirements for each year	5 879 711
Total assessed less European Union (\$100 000)	5 779 711
Total fixed floor rate	43 928

No.	Country	United Nations assessment (percentage)	International Seabed Authority assessment (percentage)	United States dollar
1.	Albania	0.010	0.010	578
2.	Algeria	0.137	0.184	10 663
3.	Angola	0.010	0.010	578
4.	Antigua and Barbuda	0.002	0.010	578
5.	Argentina	0.432	0.582	33 625
6.	Armenia	0.007	0.010	578
7.	Australia	2.074	2.793	161 431
8.	Austria	0.798	1.075	62 113
9.	Bahamas	0.017	0.023	1 323
10.	Bahrain	0.039	0.053	3 036
11.	Bangladesh	0.010	0.010	578
12.	Barbados	0.008	0.010	578
13.	Belarus	0.056	0.075	4 359
14.	Belgium	0.998	1.344	77 680
15.	Belize	0.001	0.010	578
16.	Benin	0.003	0.010	578
17.	Bolivia	0.001	0.010	578
18.	Bosnia and Herzegovina	0.017	0.023	1 323
19.	Botswana	0.017	0.023	1 323
20.	Brazil	2.934	3.951	228 370
21.	Brunei Darussalam	0.026	0.035	2 024
22.	Bulgaria	0.047	0.063	3 658
23.	Burkina Faso	0.003	0.010	578
24.	Cameroon	0.012	0.016	934
25.	Canada	2.984	4.019	232 261

<i>No.</i>	<i>Country</i>	<i>United Nations assessment (percentage)</i>	<i>International Seabed Authority assessment (percentage)</i>	<i>United States dollar</i>
26.	Cape Verde	0.001	0.010	578
27.	Chad	0.002	0.010	578
28.	Chile	0.334	0.450	25 997
29.	China	5.148	6.933	400 698
30.	Comoros	0.001	0.010	578
31.	Congo	0.005	0.010	578
32.	Cook Islands	0.005	0.010	578
33.	Costa Rica	0.038	0.051	2 958
34.	Côte d'Ivoire	0.011	0.015	856
35.	Croatia	0.126	0.170	9 807
36.	Cuba	0.069	0.093	5 371
37.	Cyprus	0.047	0.063	3 658
38.	Czech Republic	0.386	0.520	30 045
39.	Democratic Republic of the Congo	0.003	0.010	578
40.	Denmark	0.675	0.909	52 539
41.	Djibouti	0.001	0.010	578
42.	Dominica	0.001	0.010	578
43.	Dominican Republic	0.045	0.061	3 503
44.	Ecuador	0.044	0.059	3 425
45.	Egypt	0.134	0.180	10 430
46.	Equatorial Guinea	0.010	0.010	578
47.	Estonia	0.040	0.054	3 113
48.	Fiji	0.003	0.010	578
49.	Finland	0.519	0.699	40 397
50.	France	5.593	7.532	435 335
51.	Gabon	0.020	0.027	1 557
52.	Gambia	0.001	0.010	578
53.	Georgia	0.007	0.010	578
54.	Germany	7.141	9.617	555 825
55.	Ghana	0.014	0.019	1 090
56.	Greece	0.638	0.859	49 659
57.	Grenada	0.001	0.010	578
58.	Guatemala	0.027	0.036	2 102
59.	Guinea	0.001	0.010	578
60.	Guinea-Bissau	0.001	0.010	578
61.	Guyana	0.001	0.010	578
62.	Haiti	0.003	0.010	578
63.	Honduras	0.008	0.010	578
64.	Hungary	0.266	0.358	20 704

<i>No.</i>	<i>Country</i>	<i>United Nations assessment (percentage)</i>	<i>International Seabed Authority assessment (percentage)</i>	<i>United States dollar</i>
65.	Iceland	0.027	0.036	2 102
66.	India	0.666	0.897	51 839
67.	Indonesia	0.346	0.466	26 931
68.	Iraq	0.068	0.092	5 293
69.	Ireland	0.418	0.563	32 535
70.	Italy	4.448	5.990	346 213
71.	Jamaica	0.011	0.015	856
72.	Japan	10.833	14.589	843 194
73.	Jordan	0.022	0.030	1 712
74.	Kenya	0.013	0.018	1 012
75.	Kiribati	0.001	0.010	578
76.	Kuwait	0.273	0.368	21 249
77.	Lao People's Democratic Republic	0.002	0.010	578
78.	Latvia	0.047	0.063	3 658
79.	Lebanon	0.042	0.057	3 269
80.	Lesotho	0.001	0.010	578
81.	Liberia	0.001	0.010	578
82.	Lithuania	0.073	0.098	5 682
83.	Luxembourg	0.081	0.109	6 305
84.	Madagascar	0.003	0.010	578
85.	Malawi	0.002	0.010	578
86.	Malaysia	0.281	0.378	21 872
87.	Maldives	0.001	0.010	578
88.	Mali	0.004	0.010	578
89.	Malta	0.016	0.022	1 245
90.	Marshall Islands	0.001	0.010	578
91.	Mauritania	0.002	0.010	578
92.	Mauritius	0.013	0.018	1 012
93.	Mexico	1.842	2.481	143 373
94.	Micronesia (Federated States of)	0.001	0.010	578
95.	Moldova	0.001	0.010	578
96.	Monaco	0.012	0.016	934
97.	Mongolia	0.003	0.010	578
98.	Montenegro	0.005	0.010	578
99.	Morocco	0.062	0.083	4 826
100.	Mozambique	0.003	0.010	578
101.	Myanmar	0.010	0.010	578
102.	Namibia	0.010	0.010	578
103.	Nauru	0.001	0.010	578

<i>No.</i>	<i>Country</i>	<i>United Nations assessment (percentage)</i>	<i>International Seabed Authority assessment (percentage)</i>	<i>United States dollar</i>
104.	Nepal	0.006	0.010	578
105.	Netherlands	1.654	2.227	128 740
106.	New Zealand	0.253	0.341	19 692
107.	Nicaragua	0.003	0.010	578
108.	Niger	0.002	0.010	578
109.	Nigeria	0.090	0.121	7 005
110.	Niue	0.090	0.121	7 005
111.	Norway	0.851	1.146	66 238
112.	Oman	0.102	0.137	7 939
113.	Pakistan	0.085	0.114	6 616
114.	Palau	0.001	0.010	578
115.	Panama	0.026	0.035	2 024
116.	Papua New Guinea	0.004	0.010	578
117.	Paraguay	0.010	0.010	578
118.	Philippines	0.154	0.207	11 987
119.	Poland	0.921	1.240	71 687
120.	Portugal	0.474	0.638	36 894
121.	Qatar	0.209	0.281	16 268
122.	Republic of Korea	1.994	2.685	155 204
123.	Romania	0.226	0.304	17 591
124.	Russian Federation	2.438	3.283	189 763
125.	Saint Kitts and Nevis	0.001	0.010	578
126.	Saint Lucia	0.001	0.010	578
127.	Saint Vincent and the Grenadines	0.001	0.010	578
128.	Samoa	0.001	0.010	578
129.	Sao Tome and Principe	0.001	0.010	578
130.	Saudi Arabia	0.864	1.164	67 250
131.	Senegal	0.006	0.010	578
132.	Serbia	0.040	0.054	3 113
133.	Seychelles	0.001	0.010	578
134.	Sierra Leone	0.001	0.010	578
135.	Singapore	0.384	0.517	29 889
136.	Slovakia	0.171	0.230	13 310
137.	Slovenia	0.100	0.135	7 784
138.	Solomon Islands	0.001	0.010	578
139.	Somalia	0.001	0.010	578
140.	South Africa	0.372	0.501	28 955
141.	Spain	2.973	4.004	231 405
142.	Sri Lanka	0.025	0.034	1 946

<i>No.</i>	<i>Country</i>	<i>United Nations assessment (percentage)</i>	<i>International Seabed Authority assessment (percentage)</i>	<i>United States dollar</i>
143.	Sudan	0.010	0.010	578
144.	Suriname	0.004	0.010	578
145.	Swaziland	0.003	0.010	578
146.	Sweden	0.960	1.293	74 722
147.	Switzerland	1.047	1.410	81 494
148.	Thailand	0.239	0.322	18 603
149.	The former Yugoslav Republic of Macedonia	0.008	0.010	578
150.	Timor-Leste	0.002	0.010	578
151.	Togo	0.001	0.010	578
152.	Tonga	0.001	0.010	578
153.	Trinidad and Tobago	0.044	0.059	3 425
154.	Tunisia	0.036	0.048	2 802
155.	Tuvalu	0.001	0.010	578
156.	Uganda	0.006	0.010	578
157.	Ukraine	0.099	0.133	7 706
158.	United Kingdom of Great Britain and Northern Ireland	5.179	6.975	403 111
159.	United Republic of Tanzania	0.009	0.010	578
160.	Uruguay	0.052	0.070	4 047
161.	Vanuatu	0.001	0.010	578
162.	Viet Nam	0.042	0.057	3 269
163.	Yemen	0.010	0.010	578
164.	Zambia	0.006	0.010	578
165.	Zimbabwe	0.002	0.010	578
		73.96	100.00	5 779 716
International organizations in accordance with annex IX				
166	European Union			100 000
				5 879 716

Annex III

**Secretariat of the International Seabed Authority:
staffing table**

<i>Functional title</i>	<i>Professional</i>	<i>General Service</i>
Office of the Secretary-General		
Secretary-General	1 (USG)	
Associate Protocol Officer	1 (P-2)	
Executive Assistant		1
Protocol/Administrative Assistant		1
Administrative Assistant (New York office)		1
Office of Legal Affairs		
Legal Adviser/Deputy to the Secretary-General	1 (D-2)	
Senior Legal Officer	1 (P-5)	
Legal Officer	1 (P-4)	
Legal Officer	1 (P-4)	
Librarian	1 (P-3)	
Administrative Assistant		1
Administrative Assistant		1
Office of Resources and Environmental Monitoring		
Head of office	1 (D-1)	
Senior Scientific Officer	1 (P-5)	
Scientific Officer (Marine Geologist)	1 (P-5)	
Scientific Officer (Marine Biologist)	1 (P-4)	
Scientific Officer (GIS)	1 (P-3)	
Marine Science Assistant		1
Information and Communication Technology Officer	1 (P-4)	
Webmaster/Publications Officer	1 (P-3)	
Information Technology Assistant		1
Office of Administration and Management		
Executive Officer	1 (P-5)	
Administrative Assistant		1
Budget/Internal Oversight Officer	1 (P-4)	
Finance Officer	1 (P-4)	
Human Resources Officer	1 (P-3)	
Human Resources Assistant		1
Procurement Assistant		1
Budget and Treasury Assistant		1
Finance Assistant		1
Senior Security Officer	1 (P-2)	
Security Officer		1

<i>Functional title</i>	<i>Professional</i>	<i>General Service</i>
Security Officer		1
Driver		1
Driver		1
Driver		1
Total posts	20	17
